(red underline text = additions/revisions| strikethrough text = deletions)

#### 2017 Standard for Accreditation

3.4A An effective audiology program is organized and delivered in such a manner that the diversity, equity, and inclusion are reflected in the program and throughout academic and clinical education.

Requirement for Review:

- The program must provide evidence that diversity, equity, and inclusion are incorporated throughout the academic and clinical program, in theory and practice.
- The program must provide evidence that students are given opportunities to identify and acknowledge approaches to addressing culture and language that include cultural humility, cultural responsiveness, and cultural competence in service delivery.
- The program must provide evidence that students are given opportunities to identify and acknowledge the impact of both implicit and explicit bias on clinical service delivery and actively explore individual biases and how they relate to clinical services.
- The program must provide evidence that students are given opportunities to identify and acknowledge:
  - The impact of how their own set of cultural and linguistic variables affects patients/clients/students care. These variables include, but are not limited to, age, disability, ethnicity, gender expression, gender identify, national origin, race, religion, sex, sexual orientation, or veteran status.

#### **Proposed Revisions to Standard**

3.4A An effective audiology program is organized and delivered in such a manner that the tenets of person- and family-centered care diversity, equity, and inclusion are reflected in the program, consistent with recognized standards of ethical practice and in accordance with applicable state and federal laws. and throughout academic and clinical education.

Requirement for Review:

- The program must provide evidence that the tenets of person- and family-centered care are taught in didactic courses.
- The program must provide evidence that the tenets of person- and family-centered care are modeled throughout the clinical practicum experiences.

#### **New Definitions:**

## Tenets of person- and family-centered care:

The tenets of person and family centered care as defined in Standard 3.4 A/B include the following:

- Respect for individual values and preferences: services provided by audiology/speechlanguage pathology (AuD/SLP) professionals should be tailored and responsive to the individual's unique circumstances, culture, experiences, beliefs, and wishes. Students are given opportunities to reflect on their own unique circumstances, culture, experiences, beliefs, and wishes, and how those may differ from their clients/ patients.
- <u>Informed decision-making:</u> persons receiving AuD/SLP services should be empowered to

#### **Rationale for Proposed Revision**

Graduate programs accredited by the CAA are preparing students for entry into clinical practice in either audiology or speech-language pathology. Audiologists and Speech-Language Pathologists regularly provide services to a diverse population of individuals with cultural and linguistic expectations and histories that differ from their own. Building effective clinical relationships requires that clinicians be able to demonstrate cultural competence. Programs are expected to train students to provide necessary evaluation and treatment services using the principles of person- and familycentered care.

The CAA's intent of this standard is to ensure that the graduate education program is providing student clinicians with opportunities and experiences in the academic and clinical curriculum to understand that their culture, background, and experiences may differ from their clients', and to be aware of how individual backgrounds can influence decisions about care.

After a careful review of all comments received related to the proposed revisions, the CAA approved a definition of "tenets of person- and family-centered care" to guide programs into understanding the elements that are included within the intent of Standard 3.4

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
<ul> <li>The impact of cultural and linguistic variables of the individual served may have on delivery of effective care. These variables include, but</li> </ul>	make choices about their care, with clear explanations and support from AuD/ SLP service providers.  • Integrated services: AuD/SLP professionals	A and the CAA's definition of person- and family-centered care.  The revisions intend to provide clarity and
are not limited to, age, disability, ethnicity, gender expression, gender identity, national origin, race, religion, sex, sexual orientation, or veteran status.	should facilitate seamless information sharing and coordination of care efforts across different providers and settings as appropriate.  Communication and education: AuD/SLP	reduce redundancy within the standard's Requirements for Review.
<ul> <li>The interaction of cultural and linguistic variables between the caregivers and the individual served. These variables include, but are not limited to, age, disability, ethnicity, gender expression, gender identity, national origin, race, religion, sex, sexual orientation, or veteran status.</li> </ul>	professionals should facilitate clear and accessible information about care plans, treatment options, and potential outcomes to facilitate engagement and buy-in of the individual served.  • Access to care: AuD/SLP professionals should ensure that individuals served can access the necessary services and support as appropriate, and include non-medical factors that impact	
<ul> <li>The social determinants of health and environmental factors for individuals served. These variables include, but are not limited to, health and healthcare, education, economic stability, social and community context, and neighborhood and built environment, and how these determinants relate to clinical services.</li> </ul>	<ul> <li>Involvement of family and friends: AuD/SLP professions recognize the role of support networks in care and incorporate them into the care plan as appropriate.</li> <li>Emotional support, empathy, and respect: AuD/SLP professionals provide services with empathy and respect for the individual served; services are delivered with respect, sensitivity, and appreciation of the person as an individual.</li> </ul>	
<ul> <li>The impact of multiple languages and ability to explore approaches to addressing bilingual/</li> </ul>	<ul> <li><u>Physical comfort:</u> AuD/SLP professionals address the physical needs of the individuals they are working with and provide a</li> </ul>	

<sup>&</sup>lt;sup>1</sup> Centers for Disease Control (2025). Social Determinants of Health-Public Health Gateway. Retrieved from <a href="https://www.cdc.gov/public-health-gateway/php/about/social-determinants-of-health.html">https://www.cdc.gov/public-health-gateway/php/about/social-determinants-of-health.html</a>

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
multilingual individuals requiring services, including understanding the difference between audiological and cultural perspectives of being d/Deaf and acknowledge Deaf cultural identities.  The program must provide evidence that students are given opportunities to recognize that cultural and linguistic diversity exists among various groups, including among d/Deaf and hard of hearing individuals, and foster the acquisition and use of all languages (verbal and nonverbal), in accordance with individual priorities and needs.	comfortable environment for therapeutic interactions.  Continuity of care: AuD/SLP professionals facilitate smooth transitions between different care settings and providers to promote consistent and effective care as needed. Accountability: AuD/SLP professionals deliver evidence-based, ethical care that aligns with the individual's goals and preferences.  Person- and family-centered care:  * For the purposes of programmatic accreditation, the CAA defines "person- and family-centered care" as the following:  Audiologists and speech-language pathologists provide services to a wide population of individuals that could include those with cultural and linguistic expectations, differences, and histories with which the service provider may not be familiar.  Effective clinical relationships require service providers to understand and respect values, attitudes, beliefs, circumstances, experiences, modes of communication, and mores that differ from their own. It also requires service providers to consider and respond with respect to these differences in planning, implementing, and evaluating individualized health education programs, assessments, and interventions.	Rationale for Proposed Revision

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
	Person- and family-centered care as it is	
	referenced in these standards refers to,	
	"integrated services delivered in a setting and	
	manner that is responsive to individuals and their	
	goals, values, and preferences, in a system that	
	supports good provider-patient communication	
	and empowers individuals receiving care and	
	providers to make effective care plans together." <sup>2</sup>	
	<ul> <li>diversity, equity, and inclusion are</li> </ul>	
	incorporated throughout the academic	
	and clinical program, in theory and	
	<del>practice.</del>	
	<ul> <li>The program must provide evidence that</li> </ul>	
	students are given opportunities to	
	identify and acknowledge approaches to	
	addressing culture and language that	
	include cultural humility, cultural	
	responsiveness, and cultural competence	
	in service delivery.	
	<ul> <li>The program must provide evidence that</li> </ul>	
	students are given opportunities to	
	identify and acknowledge the impact of	
	both implicit and explicit bias on clinical	
	service delivery and actively explore	
	individual biases and how they relate to	
	clinical services.	
	The program must provide evidence that	
	students are given opportunities to	
	identify and acknowledge:	

<sup>&</sup>lt;sup>2</sup> Centers for Medicare & Medicaid Services. (2025). CMS Innovation Center Key Concepts. Retrieved from <a href="https://www.cms.gov/priorities/innovation/key-concepts/person-centered-care">https://www.cms.gov/priorities/innovation/key-concepts/person-centered-care</a>

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
	→ The impact of how their own set	
	of cultural and linguistic variables	
	affects patients/clients/students	
	care. These variables include, but	
	are not limited to, age, disability,	
	ethnicity, gender expression,	
	gender identify, national origin,	
	race, religion, sex, sexual	
	orientation, or veteran status.	
	The impact of cultural and linguistic	
	variables of the individual served may	
	have on delivery of effective care.	
	These variables include, but are not	
	limited to, age, disability, ethnicity,	
	gender expression, gender identity,	
	national origin, race, religion, sex,	
	sexual orientation, or veteran status.  The interaction of cultural and	
	linguistic variables between the	
	caregivers and the individual served.	
	These variables include, but are not	
	limited to, age, disability, ethnicity,	
	gender expression, gender identity,	
	national origin, race, religion, sex,	
	sexual orientation, or veteran status.	
	environmental factors for individuals	
	served. These variables include, but	
	,	
	are not limited to, health and	
	healthcare, education, economic	
	stability, social and community	
	context, and neighborhood and built	
	environment, and how these	

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2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
	determinants relate to clinical	
	<del>services.</del>	
	<ul> <li>The impact of multiple languages and</li> </ul>	
	ability to explore approaches to	
	addressing bilingual/ multilingual	
	individuals requiring services,	
	including understanding the difference	
	between audiological and cultural	
	perspectives of being d/Deaf and	
	acknowledge Deaf cultural identities.	
	that students are given opportunities	
	to recognize that cultural and	
	linguistic diversity exists among	
	various groups, including among	
	d/Deaf and hard of hearing	
	individuals, and foster the acquisition	
	and use of all languages (verbal and	
	nonverbal), in accordance with	
	individual priorities and needs.	

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
3.4B An effective speech-language pathology	3.4B An effective speech-language pathology	Graduate programs accredited by the CAA
program is organized and delivered in such a	program is organized and delivered in such a	are preparing students for entry into
manner that the diversity, equity, and inclusion	manner that the tenets of person- and family-	clinical practice in either audiology or
are reflected in the program and throughout	centered care diversity, equity, and inclusion are	speech-language pathology. Audiologists
academic and clinical education.	reflected in the program, consistent with	and Speech-Language Pathologists
Requirement for Review:	recognized standards of ethical practice and in	regularly provide services to a diverse
,	accordance with applicable state and federal	population of individuals with cultural and

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#### 2017 Standard for Accreditation

- The program must provide evidence that diversity, equity, and inclusion are incorporated throughout the academic and clinical program, in theory and practice.
- The program must provide evidence that students are given opportunities to identify and acknowledge approaches to addressing culture and language that include cultural humility, cultural responsiveness, and cultural competence in service delivery.
- The program must provide evidence that students are given opportunities to identify and acknowledge the impact of both implicit and explicit bias on clinical service delivery and actively explore individual biases and how they relate to clinical services.
- The program must provide evidence that students are given opportunities to identify and acknowledge:
  - The impact of how their own set of cultural and linguistic variables affects patients/clients/students care. These variables include, but are not limited to, age, disability, ethnicity, gender expression, gender identify, national origin, race, religion, sex, sexual orientation, or veteran status.
  - The impact of cultural and linguistic variables of the individual served may have on delivery of effective care. These variables include, but are not limited to, age, disability, ethnicity, gender expression,

#### **Proposed Revisions to Standard**

# laws. and throughout academic and clinical education.

Requirement for Review:

- The program must provide evidence that the tenets of person- and family-centered care are taught in didactic courses.
- The program must provide evidence that the tenets of person- and family-centered care are modeled throughout the clinical practicum experiences.

#### New Definitions:

#### Tenets of person- and family-centered care:

The tenets of person and family centered care as defined in Standard 3.4 A/B include the following:

- Respect for individual values and preferences: services provided by audiology/speechlanguage pathology (AuD/SLP) professionals should be tailored and responsive to the individual's unique circumstances, culture, experiences, beliefs, and wishes. Students are given opportunities to reflect on their own unique circumstances, culture, experiences, beliefs, and wishes, and how those may differ from their clients/ patients.
- Informed decision-making: persons receiving AuD/SLP services should be empowered to make choices about their care, with clear explanations and support from AuD/ SLP service providers.
- Integrated services: AuD/SLP professionals should facilitate seamless information sharing and coordination of care efforts across

#### **Rationale for Proposed Revision**

linguistic expectations and histories that differ from their own. Building effective clinical relationships requires that clinicians be able to demonstrate cultural competence. Programs are expected to train students to provide necessary evaluation and treatment services using the principles of person- and family-centered care.

The CAA's intent of this standard is to ensure that the graduate education program is providing student clinicians with opportunities and experiences in the academic and clinical curriculum to understand that their culture, background, and experiences may differ from their clients', and to be aware of how individual backgrounds can influence decisions about care.

After a careful review of all comments received related to the proposed revisions, the CAA approved a definition of "tenets of person- and family-centered care" to guide programs into understanding the elements that are included within the intent of Standard 3.4 A and the CAA's definition of person- and family-centered care.

The revisions intend to provide clarity and reduce redundancy within the previous standard's Requirements for Review.

(red underline text = additions/revisions| strikethrough text = deletions)

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
gender identity, national origin, race, religion, sex, sexual orientation, or veteran status.  The interaction of cultural and linguistic variables between the caregivers and the individual served. These variables include, but are not limited to, age, disability, ethnicity, gender expression, gender identity, national origin, race, religion, sex, sexual orientation, or veteran status.  The social determinants of health and environmental factors for individuals served. These variables include, but are not limited to, health and healthcare, education, economic stability, social and community context, and neighborhood and built environment, and how these determinants relate to clinical services.  The impact of multiple languages and ability to explore approaches to addressing bilingual/multilingual individuals requiring services, including understanding the difference between audiological and cultural perspectives of being d/Deaf and	different providers and settings as appropriate.  • Communication and education: AuD/SLP professionals should facilitate clear and accessible information about care plans, treatment options, and potential outcomes to	Rationale for Proposed Revision

<sup>&</sup>lt;sup>3</sup> Centers for Disease Control (2025). Social Determinants of Health-Public Health Gateway. Retrieved from <a href="https://www.cdc.gov/public-health-gateway/php/about/social-determinants-of-health.html">https://www.cdc.gov/public-health-gateway/php/about/social-determinants-of-health.html</a>

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
acknowledge Deaf cultural	<u>Accountability:</u> AuD/SLP professionals deliver	
identities.	evidence-based, ethical care that aligns with	
<ul> <li>The program must provide evidence that</li> </ul>	the individual's goals and preferences.	
students are given opportunities to		
recognize that cultural and linguistic		
diversity exists among various groups,	Person- and family-centered care:	
including among d/Deaf and hard of		
hearing individuals, and foster the	* For the purposes of programmatic accreditation,	
acquisition and use of all languages (verbal	the CAA defines "person- and family-centered	
and nonverbal), in accordance with	care" as the following:	
individual priorities and needs.		
	Audiologists and speech-language pathologists	
	provide services to a wide population of	
	individuals that could include those with cultural	
	and linguistic expectations, differences, and	
	histories with which the service provider may not be familiar.	
	De faffillat.	
	Effective clinical relationships require service	
	providers to understand and respect values,	
	attitudes, beliefs, circumstances, experiences,	
	modes of communication, and mores that differ	
	from their own. It also requires service providers	
	to consider and respond with respect to these	
	differences in planning, implementing, and	
	evaluating individualized health education	
	programs, assessments, and interventions.	
	Person- and family-centered care as it is	
	referenced in these standards refers to,	
	"integrated services delivered in a setting and	
	manner that is responsive to individuals and their	
	goals, values, and preferences, in a system that	
	supports good provider-patient communication	

(red underline text = additions/revisions | strikethrough text = deletions)

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
	and empowers individuals receiving care and	
	providers to make effective care plans together." 4	
	<ul> <li>diversity, equity, and inclusion are</li> </ul>	
	incorporated throughout the academic	
	and clinical program, in theory and	
	<del>practice.</del>	
	The program must provide evidence that	
	students are given opportunities to	
	identify and acknowledge approaches to	
	addressing culture and language that	
	include cultural humility, cultural	
	responsiveness, and cultural competence	
	in service delivery.	
	<ul> <li>The program must provide evidence that</li> </ul>	
	students are given opportunities to	
	identify and acknowledge the impact of	
	both implicit and explicit bias on clinical	
	service delivery and actively explore	
	individual biases and how they relate to	
	clinical services.	
	<ul> <li>The program must provide evidence that</li> </ul>	
	students are given opportunities to	
	identify and acknowledge:	
	of cultural and linguistic variables	
	affects patients/clients/students	
	care. These variables include, but	
	are not limited to, age, disability,	
	ethnicity, gender expression,	
	<del>gender identify, national origin,</del>	

<sup>&</sup>lt;sup>4</sup> Centers for Medicare & Medicaid Services. (2025). CMS Innovation Center Key Concepts. Retrieved from <a href="https://www.cms.gov/priorities/innovation/key-concepts/person-centered-care">https://www.cms.gov/priorities/innovation/key-concepts/person-centered-care</a>

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
	race, religion, sex, sexual	
	orientation, or veteran status.	
	<ul> <li>The impact of cultural and linguistic</li> </ul>	
	variables of the individual served may	
	have on delivery of effective care.	
	These variables include, but are not	
	limited to, age, disability, ethnicity,	
	gender expression, gender identity,	
	national origin, race, religion, sex,	
	sexual orientation, or veteran status.  The interaction of cultural and	
	linguistic variables between the	
	caregivers and the individual served.	
	These variables include, but are not	
	limited to, age, disability, ethnicity,	
	gender expression, gender identity,	
	national origin, race, religion, sex,	
	sexual orientation, or veteran status.	
	<ul> <li>The social determinants of health and</li> </ul>	
	environmental factors for individuals	
	served. These variables include, but	
	are not limited to, health and	
	healthcare, education, economic	
	stability, social and community	
	context, and neighborhood and built	
	environment, and how these	
	determinants relate to clinical	
	<del>services.</del>	
	<ul> <li>The impact of multiple languages and</li> </ul>	
	ability to explore approaches to	
	addressing bilingual/ multilingual	
	individuals requiring services,	

2017 Standard for Accreditation	Proposed Revisions to Standard	Rationale for Proposed Revision
	including understanding the difference	
	between audiological and cultural	
	perspectives of being d/Deaf and	
	acknowledge Deaf cultural identities.	
	<ul> <li>The program must provide evidence</li> </ul>	
	that students are given opportunities	
	to recognize that cultural and linguistic	
	diversity exists among various groups,	
	including among d/Deaf and hard of	
	hearing individuals, and foster the	
	acquisition and use of all languages	
	(verbal and nonverbal), in accordance	
	with individual priorities and needs.	
	0	